

# Environmental & Sustainability Policy

Loughborough College is committed to playing its part in making the world a more sustainable, responsible and equitable place. The college recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour, and to provide a comfortable environment for its students and employees.

The Corporation and Chief Executive of Loughborough College in conjunction with the Senior Leadership Team are committed to the following:

- Continual improvement in the environmental impact of its business activities;
- Improving the environmental benefits provided by its products/services;
- Preventing pollution;
- Complying with all relevant legal, customer, and other third party requirements;
- Establishing measurable environmental and business objectives that are consistent with the context and strategic direction of the college and addressing risks and opportunities associated with them;
- Achieving objectives to help minimise its environmental impact;
- Adopting best practices applicable to its activities wherever practicable.

The college will achieve these commitments by:

- Implementing and maintaining an Environmental Management System that is independently certified as compliant with ISO 14001:2015;
- Employing processes that identify the aspects of the college's business that have an environmental impact and quantifying the significance of each aspect;
- Maintaining an environmental and sustainability performance improvement programme, using ISO26001 guidance as a framework, to enable the college's objectives to be achieved;
- Communicating the environmental sustainability policy and action plan to staff, students and other stakeholders and raise awareness amongst these groups of their own environmental responsibilities and opportunities for environmental improvements;
- Training and educating its employees and students in good environmental protection practices and encouraging employee and student involvement in environmental improvement initiatives;
- Promoting environmental awareness and sustainability as part of curriculum programmes;
- Continually monitoring the environmental impact of its business activities;
- Reviewing this policy and supporting plan to ensure it is fit for purpose, as a minimum annually;
- Ensuring adequate resources to realise this vision of environmental and sustainability statement.

Details of management and employee's duties, measures and arrangements for implementing this policy are set out in detail in the Loughborough College Integrated Management System Manual.

This statement and any changes to it will be brought to the attention of appropriate parties.

Signed:



Date: June 2021

Jo Maher  
Chief Executive  
Loughborough College

Signed



Date: June 2021

Wendy Coy  
Chair of Governors  
Loughborough College