

Strategic Plan

Our Vision

To be the most inspiring and impactful college group, where ambitions are ignited and futures are transformed.

Mission Statement

Providing world class education and skills development, supported by a strong culture of inclusion and support.

Our Values



1

Respect and Integrity

We act with honesty, fairness, respect and consistency. We take responsibility for our actions, deliver on our commitments, and uphold high standards for everyone.



2

Inclusion and Belonging

We create a safe, respectful environment where everyone feels valued and able to be themselves. Diverse perspectives are welcomed, and a genuine sense of belonging is embedded across our college community.



3

Community and Collaboration

We work together openly and supportively, valuing every voice. We share knowledge, involve others in decisions, and empower people to contribute, take ownership, and succeed.



4

Innovation and Creativity

We are professional, embrace change, support and respect each other through challenges, and use diverse thinking to innovate and build a sustainable future. We are driven by a clear purpose and a commitment to positive impact.



5

Excellence and Accountability

We set high standards and support continuous improvement. Everyone is encouraged to develop, achieve their potential, and use feedback to grow and excel.

Key Strategic Commitments

1

Student First

We are a student centred organisation with ambition and high expectations.

2

Career Ready

We deliver high quality programmes that lead to skilled and valued careers.

3

Stronger Partnerships

We develop collaborative partnerships that enhance the student experience.

4

Our Team Culture

We work together as one team in a positive and supportive environment.

5

Sustainable Future

We enhance our environment and actively strive for net zero.

6

Specialist Excellence

We maintain and strengthen the specialisms across our campuses.

CREATING FUTURES WITHOUT LIMITS